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SUMMARY

AT THE MEETINGS OF THE EXTENSION SUBCOMMITTEE ON 4-H
CLUB WORK OF COMMITTEE ON EXTENSION ORGANIZATION AND
POLICY OF THE AMERICAN ASSOCIATION OF LAND
GRANT COLLEGES AND UNIVERSITIES

NATIONAL 4-H CLUB CONGRESS
CHICAGO, ILLINOIS

NOVEMBER, 1951

EXTENSION SERVICE
UNITED STATES DEPARTMENT OF AGRICULTURE

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IMPORTANT DISCUSSIONS AND ACTION TAKEN

November, 1951

Chicago, Illinois

Members of the Extension Subcommittee on 4-H Club Work present:

L. R. Harrill, State 4-H Club Leader, North Carolina, Chairman Edna Troth, Assistant State 4-H Club Leader, Indiana, Secretary Geraldine G. Fenn, Assistant State 4-H Club Leader, Montana Aubry Scott, Assistant State 4-H Club Leader, Tennessee C. B. Wadleigh, State 4-H Club Leader, New Hampshire G. A. Lineweaver, State 4-H Boys' Club Leader, Iowa Walter S. Brown, Director of Extension, University of Georgia, Director-at-Large representing all Extension Directors Mrs. Kathryn Vanaken Burns, Director, Home Economics Extension, University of Illinois, representing the Committee on Extension Organization and Policy
C. W. Ferguson, Director of Extension, Ohio State University, representing Extension Committee on Organization and Policy

representing Extension Committee on Organization and Policy Gertrude L. Warren, Organization of 4-H Club Work, Extension Service, United States Department of Agriculture

George S. Foster, 4-H Field Agent, Southern States, Extension Service,

United States Department of Agriculture

Burton S. Hutton, State Extension Agent, 4-H Club Work, Oregon (member-elect, Western States)

The first session of the Extension Subcommittee on 4-H Club Work was called to order by Chairman L. R. Harrill at 10:00 A.M., Friday, November 23, 1951 in room 18, The Conrad Hilton Hotel, Chicago, Illinois.

Mr. Harrill introduced and welcomed member-elect Burton S. Hutton and George S. Foster who is replacing R. A. Turner, retired. The minutes of the June Meeting were approved after pointing out certain items had been omitted until approved by the Extension Committee on Organization and Policy. These items will now be included and future minutes will list the items being referred for action. Miss Troth reported a balance of \$297.71 in the State Leaders fund. The following business was transacted:

REPORT OF COMMITTEE JUDGING THE 1951 NATIONAL 4-H AWARDS PROGRAM

Mr. Foster presented the typed report and pointed out the recommendations, particularly the one on reducing the number of report forms required.

ACTION Miss Scott moved, it was seconded and carried unanimously that the TAKEN report be accepted.

REPORT OF LINEWEAVER ON STUDY OF 4-H AWARDS

Mr. Lineweaver asked for opinions on the material which had been sent out in advance raising questions concerning:

- 1. The scope of the Committee
- 2. Representation on the Committee
- 3. Who should appoint Committee
- 4. Operation
- 5. Finances
- 6. Form of report
- 7. For whom report be prepared
- 8. When study to be completed and report distributed

Suggestions indicated that: 1) This should be a study of the National 4-H Awards Program, 2) by a small group of about five, 3) appointed by Chairman Harrill in consultation with Mr. Lineweaver, 4) the group operate by mail and by meetings in connection with other national 4-H meetings, 5) a report be prepared for State Leaders and the National Committee on Boys and Girls Club Work, 6) the committee inventory the present situation and make recommendations for the future, 7) if possible, a progress report be made at the January Meeting and a more complete one in June. Committee members - G. A. Lineweaver, Chr., Iowa; Burton Hutton, Oregon; Pauline Rowe, Vermont; George Foster, USDA; Kenneth Anderson, National Committee on Boys and Girls Club Work, Chicago.

REPORT OF NATIONAL STUDY OF 4-H CLUB WORK SPONSORED BY EXTENSION COMMITTEE ON ORGANIZATION AND POLICY

Director Ferguson, new Chairman of the Study Committee, reported that his group will meet December 7 to determine the procedure and financing of the study.

This may include bringing together what is now known or done; identifying areas to be studied; ways and means of doing it with possibly several institutions participating.

It is the hope that a rather broad, fundamental standard or measuring stick on the needs of youth will result, against which the 4-H Club program can be evaluated. It is anticipated that the study will cover a period of years.

REPORT ON LAND-GRANT COLLEGE MEETING

Mr. Harrill said that time did not permit presentation of a verbal report at the 1951 Land-Grant College meeting although he had prepared one.

ACTION Miss Scott moved, it was seconded and carried unanimously that Mr.

TAKEN Harrill's report be accepted and included in these minutes. (Report attached.)

Director Ferguson indicated that time was not available for a number of committees to give oral reports at the Land-Grant College meeting and that the Extension Division had adopted Mr. Harrill's report. In regard to 4-H work, time was spent principally on the proposed study; the International Farm Youth Exchange; and the National 4-H Club Foundation. The five point program of the latter was approved. He also pointed out that President R. F. Poole of Clemson College, South Carolina, had commented on the importance of 4-H Club work and that Director Aubrey Gates of Arkansas had given a summary on the funds needed to do the most effective 4-H Club program in the United States.

PROPOSED AWARD BY MIDWEST FEED MANUFACTURING ASSOCIATION

Since this proposal affected eight states, Mr. Lineweaver brought it up for review and comment by the 4-H Subcommittee although final acceptance would rest with the individual states concerned.

ACTION Mr. Wadleigh moved, it was seconded and carried unanimously, that the

TAKEN 4-H Subcommittee commend the broad, educational basis of the proposed
program but to be more effective, we recommend that there be a plan for
some sort of county recognition as well as state.

REVISION OF ANNUAL STATISTICAL REPORT (ES 21)

Mr. Wadleigh pointed out the ways in which this report burdened the county staffs and that there was no way of reporting older youth work which is being done within 4-H.

Discussion brought out that we needed to: 1) Decide what type of report we really want in 4-H Club work, 2) remember that the purpose of the report is to improve the county program, 3) have more committees functioning in states and ready with suggestions for revision of ES 21.

Mr. Foster reported some experiments with "Needle Key-Sort Cards" to lessen the work of tabulation.

ACTION Mr. Lineweaver moved, it was seconded and carried unanimously, that Mr. TAKEN Wadleigh prepare a list of questions before the close of this meeting which regional representatives could use to poll their states. Each representative to summarize and coordinate the results and bring them to the January Meeting.

BASIC ALLOTMENT OF DELEGATES AND LEADERS FOR NATIONAL 4-H CLUB CONGRESS

ACTION Mr. Wadleigh moved, it was seconded and carried unanimously, that a

TAKEN new committee be set up to re-examine the allotment and bring back a
report

JUDGING TEAMS MAKING TRIPS ABROAD

Discussion centered on: 1) Official designation of the manner in which U.S.A. teams are selected, 2) possibilities of some sort of national financial assistance, 3) prescribing an orientation course in international relations before teams depart.

ACTION Mr. Foster moved, it was seconded and carried unanimously, that a

TAKEN committee be appointed to recommend a policy.

RECOGNITION OF OUTSTANDING COUNTY 4-H CLUB PROGRAMS

Mr. Lineweaver gave a comprehensive review of the material prepared and sent out by his committee of five for advance study by the 4-H Subcommittee.

Discussion brought out that "recognition" and "achievement" conflicted with other activities already being carried on and that consideration be given to a better name. Also, that there should be youth and leader participation in the evaluation and that the "amount of paper work" involved be kept to a minimum. February 1, was recommended as a better date than November 1, for the completion of the selection and would enable publicity to coincide with National 4-H Club Week.

Commendation was given for the idea of recognizing groups and for selecting a group of Blue Award counties rather than singling out one.

ACTION Miss Scott moved, it was seconded and carried unanimously, that the TAKEN report be accepted and recommended to the Committee on Organization and Policy with the changes needed in light of the discussion.

ANNUAL CONFERENCE WITH NATIONAL COMMITTEE ON BOYS AND GIRLS CLUB WORK AND NATIONAL 4-H CLUB FOUNDATION

ACTION Director Ferguson moved, it was seconded and carried unanimously, that the Extension Subcommittee on 4-H Club Work extend an invitation for representatives of the two above-named groups to meet annually with the 4-H Subcommittee for one-half day at its first meeting of the year. The purposes of such a conference be:

- 1. Clarify programs and organization objectives
- 2. Avoid duplication, competition, or misunderstanding
- 3. Plan ahead for greater service to rural youth

4-H SUBCOMMITTEE MINUTES

Miss Fenn pointed out that some states wanted to resume sending a copy of minutes to each state 4-H staff member.

In light of the extra paper, mimeographing, and mailing this would cause, it was decided to continue sending two copies to each State 4-H Leader with an urgent note to circulate these to all 4-H staff members. (Under the present plan, a copy also goes to each Extension Director and to each Home Demonstration Leader.)

PRACTICE OF DONOR ASKING 4-H MEMBERS DIRECTLY FOR PERSONAL RELEASE TO USE PHOTOGRAPH

This particular matter brought out much discussion on the whole field of using of 4-H in advertising by commercial companies. It also pointed up the need for a printed manual of policy which could be referred to by all concerned. ACTION Mr. Lineweaver moved, it was seconded and carried unanimously, that TAKEN Miss Warren be requested to pull together all policies of this nature and supply them to all committee members before the January Meeting.

EXPANDED 4-H HEALTH COMMITTEE

ACTION It was moved by Miss Fenn, seconded and carried, that Mr. Foster bring TAKEN to the January Meeting a list of personnel for the proposed National 4-H Health Committee. The Committee to consist of representatives from the various groups interested in the 4-H health program.

USE OF GOLD 4-H KEY AND SILVER 4-H KEY

ACTION After considerable discussion of the suggested plan for use of The

TAKEN Gold 4-H Key and the Silver 4-H Key Mr. Wadleigh moved, it was seconded and carried, that the Suggested Plan be revised to make both State and County Extension personnel eligible for the silver key for 10 years of service and the gold key for 25 years of service.

Mr. Foster and Mr. Wadleigh were delegated to revise the plan and have ready to be included with the next report of the Subcommittee.

NATIONAL 4-H CAMP CITATION

ACTION It was moved by Miss Scott, seconded and carried that Mr. Turner's revised TAKEN plan for selecting recipients of National 4-H Camp Citations be approved. (Copy is attached)

OFFICIAL 4-H CLUB CREED

ACTION Motion was made by Miss Scott, seconded and carried to approve the Creed TAKEN preferred by the state leaders as shown by their votes in August, 1948, and again in May, 1951. (Copy is attached) This action to be referred to the state 4-H club leaders, for ratification, at the 1952 National 4-H Club Camp.

The approved creed to be submitted to the Extension Committee on Organization and Policy for official adoption.

MISS WARREN'S REPORT

1. The 4-H Organization bulletin is being revised.

2. A supply of the 4-H Ceremonials will soon be available for distribution to the states.

3. A new bulletin "Building Citizens Through 4-H" is in the process of development.

4. National Camp --

Highlights of the National 4-H Camp program will be sent to the states in advance of the Camp -- so there will be more time to become familiar with the details.

5. A 4-H Commemorative Stamp will be issued by the U. S. Post Office Department, January 15, 1952.

USE OF 4-H NAME AND/OR EMBLEM

Organizations desiring to use the 4-H name and/or emblem, on commercially manufactured products for sale should be informed that it is necessary to obtain authorized approval from the Secretary of Agriculture before using the 4-H name or emblem.

After considerable discussion of the use of the 4-H emblem on commercial publications, it was recommended by Director Ferguson that a policy, with the positive approach, be formulated regarding the use of the emblem.

At the Saturday Morning session, November 24, the following persons met with the Committee -- Guy Noble and Kenneth Anderson of the National Committee on Boys and Girls Club Work; Warren Schmidt from USDA; E. W. Aiton, L. S. Nichols and Everett Bierman of the National 4-H Foundation of America, Inc.

Mr. Noble in his comments to the Committee urged, in light of the domestic and world situation, that every consideration be given to strengthening the 4-H Club program.

1951 NATIONAL 4-H CLUB CONGRESS

Kenneth Anderson reviewed the Club Congress program and stated that approximately 1200 would be in attendance. In addition to delegates from the 48 states, Hawaii, Puerto Rico and Alaska, there would be 27 from 15 to 20 other countries.

PROPOSED PROGRAM ON NEWS WRITING

Mr. Anderson discussed changes in some of the present award programs for 1952 and presented a proposed new program on News Writing. The suggested awards were two National Scholarships and two trips to the National Club Congress.

ACTION After considerable discussion it was moved by Mr. Wadleigh, seconded TAKEN and carried that action be deferred until an effort is made to include recognition on the state and county levels.

COLLABORATING COMMITTEE TO WORK WITH NATIONAL COMMITTEE ON BOYS & GIRLS CLUB WORK

Consideration was given to establishing a committee of State and Federal Extension workers to collaborate with the National Committee on Boys & Girls Club Work in developing a list of activities on which support is desired by the Extension Service, in the interest of advancing and strengthening 4-H Club work.

ACTION It was moved by Miss Fenn, seconded and carried that the Chairman TAKEN of the Subcommittee appoint a person, to report to the Committee regarding suggested personnel for such a committee. Miss Aubry Scott was given this assignment. Committee members - Aubry Scott, Chr., Tennessee; P. C. Barker, California; Milo Downey, Maryland; Edna Troth, Indiana.

REPORT OF BOARD OF TRUSTEES OF THE NATIONAL 4-H CLUB FOUNDATION OF AMERICA, INC.

Mr. A. G. Kettunen, Chairman of the Board of Trustees of the 4-H Foundation, reviewed a 6-page annual report of the work of the Board of Trustees. ACTION Mr. Lineweaver moved, it was seconded and carried that the report be TAKEN accepted and endorsed.

The report will be sent to State and Assistant State 4-H Leaders, State Extension Directors and to State Leaders of Home Demonstration Agents.

REPORT OF E. W. AITON, EXECUTIVE DIRECTOR OF THE NATIONAL 4-H FOUNDATION OF AMERICA, INC.

In his report Mr. Aiton stated that the 4-H Foundation was an organ of Extension, that it had no program of its own, its purpose being to implement the program of Extension. He distributed and reviewed a very comprehensive progress report of the Foundation.

Mr. Aiton asked Warren Schmidt to give a brief over-all report of the International Farm Youth Exchange Project. He called on L. S. Nichols, for a review of the plans for the future program of the I. F. Y. E. project. The goal is to greatly expand the program and to include many new countries. Miss Warren moved, it was seconded and carried that the report be accepted with high commendation for a splendid job.

LETTERS TO RAY TURNER AND DIRECTOR BOWMAN

Chairman Harrill read the draft of a proposed letter to be sent to Ray Turner and to Director Bowman in appreciation of their splendid service on the Subcommittee.

ACTION Aubry Scott moved, it was seconded and carried that the letters be TAKEN sent from the Subcommittee.

REPORT OF RECREATION AND RURAL ARTS COMMITTEE

A rather complete report of the work of the Recreation and Rural Arts Committee was made by E. H. Regnier. He recommended that the working committee be continued and the advisory committee be enlarged. Also that a rotation plan be devised for selecting the membership of the advisory committee so more people might become better acquainted with the work of the committee.

ACTION Moved by Mr. Lineweaver, seconded and carried that the report be accepted TAKEN with appreciation.

REPORT OF NATIONAL 4-H SOIL AND WATER CONSERVATION COMMITTEE

Mr. Harrill read a brief report from W. R. Tascher, Extension Service, USDA, which set forth the proposed changes in the program for 1952. ACTION Mr. Foster moved, it was seconded and carried that approval be given TAKEN to the suggested changes.

RECOMMENDATIONS FOR IMPROVING THE PLAN OF OPERATION OF THE 4-H SUBCOMMITTEE

Miss Fenn read a list of suggestions, which had been made from time to time, for improving the plan and procedure followed by the 4-H Subcommittee. Mr. Lineweaver moved, it was seconded and carried that the report be accepted and that Miss Fenn follow through with the recommendations and bring a report to the January meeting of the Subcommittee.

POLICY AND PROCEDURE CONCERNING POLICY AND PROCEDURE IN DEVELOPING ADDITIONAL 4-H AWARDS PROGRAMS

Since there is constant change in Extension personnel and in the representatives of companies or private individuals desiring to assist 4-H Club work, it is recommended by the Extension Subcommittee on 4-H Club work that the following statement be distributed to state club leaders and to company representatives regarding the policy and procedure for developing plans and for obtaining approval of such plans.

To those concerned:

Any individual or company desiring to cooperate in the promotion of the 4-H program should present their proposal in writing to the Extension Subcommittee on 4-H Club work of the Committee on Extension Organization and Policy.

The Extension Subcommittee on 4-H Club Work is expected to review all proposals of a National or Sectional nature. This Sub-committee makes its recommendations to the Committee on Extension Organization and Policy who in turn give final approval or disapproval of the plan.

It is expected that until such procedure is followed and approval obtained, no public announcement will be made.

This does not relate to 4-H programs within individual States. However, States may refer such proposals to the Subcommittee for comment if desired.

NATIONAL 4-H DRESS REVUE

In keeping with the sentiment expressed by many states, it was felt advisable to continue the 4-H Dress Revue as a part of the Annual 4-H Club Congress program.

ACTION It was moved by Miss Scott, seconded and carried that the dress revue
TAKEN be continued as a part of the Club Congress program, and that it be held
not later than Tuesday of Club Congress week.

ITEMS APPROVED BY THE COMMITTEE ON EXTENSION ORGANIZATION AND POLICY

Certain items were withheld from the June 1951 report of the Subcommittee pending action by the Committee on Extension Organization and Policy. The following have been approved:

- 1. Good Grooming Awards Program
- 2. 4-H Entomology Awards Program
- 3. Expanded National 4-H Forestry Program
- 4. National Scholarships in Public Speaking
- 5. 4-H Bread Demonstration Awards Program

NEXT MEETING OF 4-H SUBCOMMITTEE

The next meeting of the Subcommittee will be held in Chicago, January 23, 24, 25, 1952. First session to start at 10:00 a.m., January 23.

Reported by ---

Geraldine Fenn Edna Troth

REPORT OF THE 4-H SUB-COMMITTEE OF THE EXTENSION COMMITTEE ON ORGANIZATION AND POLICY

On behalf of the 4-H Sub-Committee members, for myself, personally and for the State 4-H Club Leaders, I wish to express keen regret that time was not available for the chairman of the 4-H Club Sub-Committee to give a report in person at the Land-Grant College Meeting as has been the custom in previous years.

History of the Committee

In 1937 the Committee on Extension Organization and Policy appointed a 4-H Club committee consisting of State club leaders and members of the Federal office of the Cooperative Extension Service to draw up recommendations relating to the 4-H program for the consideration of the Committee on Extension Organization and Policy. The following statement was included in the report, which on September 30, 1937, the committee submitted to the Committee on Extension Organization and Policy:

"6. For many years the State club leaders have felt the desirability of a somewhat direct relationship with the Committee on Extension Organization and Policy in order that the 4-H Club program might be mutually discussed by persons charged with the supervision of that program.

It is believed that this situation has now been met through the appointment of this committee. It will be mutually helpful if this relationship can be continued. Therefore, it recommends that the Committee on Extension Organization and Policy provide for the appointment of a similar committee to meet annually at the National 4-H Club Camp and at a time just previous to the Annual Land-Grant College Meeting in order that the suggestions for the strengthening of the 4-H Club program may be presented to the Committee on Extension Organization and Policy prior to its annual meeting."

The 4-H Sub-Committee was created by the Extension Committee on Organization and Policy for the purpose of studying the 4-H Club program and giving guidance in developing it toward the proper objectives and to provide an opportunity for State 4-H Club Leaders and Directors of Extension to work more closely together in expanding the 4-H program throughout the nation.

The plan of organization for this committee as approved in 1941 and revised in 1950 by the Committee on Extension Organization and Policy is as follows:

"The Extension Sub-Committee on 4-H Club Work (a sub-committee of the Committee on Extension Organization and Policy) shall be composed of the following: Four members and a chairman selected from State 4-H Club staffs by the leaders present at the National 4-H Club Camp, two members of the Washington office selected by the Director of Federal Extension Service, two members from

the Committee on Extension Organization and Policy selected by the chairman of that committee. Each of the four Extension regions of the United States shall be represented on the committee by a member of a State 4-H staff. These representatives shall consist of two men and two women with the chairman being either a man or a woman.

"Each year at the National 4-H Camp two members shall be elected each for a 2-year term to assume office on the following January 1. At the time of the election of new members to the committee, the leaders present from each of the regions from which elections are to take place shall meet in caucus for the purpose of nominating two candidates from that region, one of whom shall be elected to the committee by the leaders present from each of those respective regions, each State represented by State club leaders or members of State 4-H staffs being allowed two votes. Regions shall alternate their representatives between men and women; i.e., regions represented by men for one term shall be represented by women the following term and vice versa.

"No member is eligible to succeed himself on the committee, but from the two retiring members, the chairman of the committee for the following year shall be elected, who shall serve in that capacity for one year only and be ineligible to succeed himself.

"In case a vacancy occurs on the committee, the chairman of the committee shall have the power to fill such vacancy until the following leaders' meeting. In filling such vacancy, the chairman shall give preference to the second person nominated from that region at the time of the last election from that region. If a vacancy occurs in the chairmanship of the committee, the two committee members from the Washington office shall confer with the other members of the committee in the selection of a chairman from among the remaining members of the committee. The chairman thus selected shall then proceed to fill the vacancy caused by his selection as chairman, such vacancy to be filled in the manner indicated above. All such appointments are to be ratified by the leaders at the first meeting following their appointment and such appointment shall be only for the unexpired term.

"In December each year, the retiring chairman shall recommend to the chairman of the Committee on Extension Organization and Policy the names of the committee members selected by the leaders for the following calendar year. It should be understood that all selections are recommendations only which do not become final until approved or appointed by the chairman of the Committee on Extension Organization and Policy."

Present membership of the committee consists of eleven persons as follows:

L. R. Harrill, North Carolina, Chairman Miss Edna Troth, Indiana, Secretary Miss Geraldine Fenn. Montana

Miss Aubry Scott, Tennessee Mrs. Kathryn V. Burns, Illinois

Miss Gertrude L. Warren, USDA

C. B. Wadleigh, New Hampshire

G. A. Lineweaver, Iowa

C. M. Ferguson, Ohio

W. S. Brown, Georgia George S. Foster, USDA The four State Leaders represent the four Extension Regions, the Chairman and Secretary are holdover State Leaders serving an additional or third year on the Sub-Committee. This committee in name is a 4-H Committee but it represents the entire Extension Service and attempts to analyze and guide the 4-H policies and program in relation to the over-all Extension Service program.

The work and the responsibilities of this committee increase from year to year. Time will not permit a complete report of the work of the committee, therefore, may I suggest that each of you dig out of your files a copy of the minutes for 1951 and give them careful study and I believe you will have a greater appreciation of the work of this committee and its importance in developing an expanding program of 4-H Club Work to fit the needs of rural young people.

Briefly stated here's how the committee fuctions. Thirty days prior to the state meeting date, each member of the committee secures from the several states in his region a list of items for consideration by the Sub-Committee. This list of items is sent to the chairman of the committee who eliminates duplications and makes up an agenda for the meeting. For example, here are some of the items brought before the committee during 1951—and I assure you there were many, many more.

At the January meeting held in Washington, D. C. on January 11, 12 and 13, the committee heard and approved the report of the 4-H Club Foundation, indorsed the proposed plan for Founders! Day for the National 4-H Club Center, heard the report of the Chairman of the National 4-H Club Center and indorsed the suggestions and encouraged the committee to go ahead with plans for a campaign to raise funds for completing the payment on the 4-H Club Center. The committee passed a resolution regarding the urgent need for the appointment of 4-H field agents in the four Extension regions. The committee heard the report of the National 4-H Club Congress and set up committees to plan the Club Congress program and otherwise assist with the operation of the Congress.

The committee went on record as being opposed to the policy of any type of exploiting of 4-H through advertising.

The Sub-Committee discussed at length the need for greater emphasis on leadership in the 4-H program and recommended that the committee continue its work and call on any help needed. A number of new awards programs were considered and recommended to the Policy Committee for final approval. A committee of the Sub-Committee was set up to formulate plans for making adjustments in the 4-H program to meet present world situations.

At the June meeting held prior to and during the National 4-H Club Camp in Washington, D. C. June 12-20, the committee authorized the appointment of a committee to make an over-all review of the National 4-H Awards program; discussed and referred to the Policy Committee recommendations relating to a Good Grooming Awards program and a 4-H Forestry Awards program; recommended an expanded Recreation and Rural Arts Training program; heard and approved the committee for Revision of the 4-H Song Book; authorized the binding and preserving of copies of the agenda, minutes and important correspondence relating to the Extension 4-H Sub-Committee; approved the committee assignments for the 1951 Club Congress program; and recommended that the present plan for National Camp Citations be

reviewed with the Federal Office and that a proposed plan for the selection of recipients be presented at the next meeting of the Sub-Committee.

In joint session with the committee on Organization and Policy a tentative plan for the proposed study of 4-H Club work was reviewed. A suggestion for changing the name of the National 4-H Club Camp was discussed along with the proposal of National 4-H Club Officers. The advisability of holding workshops for State 4-H Leaders was discussed and referred to the various states for appropriate action.

In this joint session it was recommended that again this year the chairman of the Sub-Committee report to the Extension Directors at the Land-Grant College meeting in Houston, Texas. It was also recommended that the chairman of the 4-H Sub-Committee be invited to attend the annual joint meeting of the Committee on Organization and Policy and the National Committee on Boys and Girls Club Work.

The committee heard, accepted and indorsed the committee report given by A. G. Kettunen and E. W. Aiton on the 4-H Club Foundation.

The committee approved and authorized the poster for National 4-H Club Week as submitted by Joan Frye of the Spool Cotton Company.

The committee recommended that a list of the names of people to serve on the 1951 Judging Committee be approved and submitted to Director Wilson for official action. For a complete coverage of the work of this committee refer again to the "Summary of Important Action and Discussion Taken on 4-H Club Work at the Meeting of the Extension Sub-Committee on 4-H Club Work." Copies have been sent to the State Leaders and the Directors of Extension.

The full work of the committee and the members of the committee cannot be covered in a written report. Numerous matters that would seem to be trivial are not included, but they must be heard and must come before the committee. Consequently, only those things that have a direct bearing on the program are recorded in the proceedings of the meeting. In addition to the service on the committee, the State Leaders by virtue of their election by their own members are asked to represent the leaders in their region and the chairman of the committee is in effect the official spokesman for the State Leaders. The committee as a whole is a clearing house for matters pertaining to the over-all development of the 4-H Club program and at the same time serves as a safeguard to prevent deteriorating influences and activities which would impair its usefulness from entering the 4-H program—in short, the purpose and the objective of the 4-H Sub-Committee is to strengthen and enlarge the influence of 4-H Club Work throughout the world.

The Land-Grant College and the Agricultural Extension Service has in 4-H a youth program that is no longer "a child" but a program that reaches more people than any other section or branch of its service. A program that is dealing with living things, a program dealing with the development of the individual, a program that affects the lives of more people than any other segment of our activities, and a program that demands and must have more consideration, more people in its program who make youth work a profession rather than an apprenticeship for a job with a full title.

If it is to survive (and it will survive) its leaders and its personnel must be given comparable recognition given to other great youth organizations. Every person who has in a quiet moment counseled with youth about the problems of life and every leader who has worked with local agents. local leaders, county club agents, assistant county agents, county extension workers and specialists realizes the great need for a more adequate training program for those who are to serve and lead youth and to direct the youth program in helping youth to help themselves. Surely there has never been a day in the memory of mankind when there was a greater need for the kind of influence 4-H provides for the rural youth of America. And as one who has spent more than a quarter of a centruy in the 4-H Club program and I say in all sincerity and in all humility, there is no greater program on earth today and there is no program that merits more the moral and active support of every extension worker and of every person interested in the future welfare of young people and the final destinity of America and the entire world.

Respectfully Submitted,

L. R. Harrill, Chairman Extension Sub-Committee on 4-H Club Work

PLAN FOR SELECTING RECIPIENTS OF NATIONAL 4-H CAMP CITATIONS

- 1. Under the supervision of a designated member of the National 4-H Camp Committee, each member of the Camp Committee and each member of the Extension Subcommittee on 4-H Club Work will each year be given the opportunity to submit the name of one ore more nominees for the citation. A statement relative to the accomplishments and to his or her contributions to the 4-H program shall accompany each nomination.
- 2. The State club leader concerned will be given the opportunity to submit his comments regarding nominees resident in his State.
- 3. The names of nominees, with accompanying statements, will be submitted to each member of the National 4-H Camp Committee and to each member of the Extension Subcommittee on 4-H Club Work for final selection of recipients by vote.
- 4. Prior to National 4-H Camp a final list of the recipients for that year will be mailed to each State club leader.

4-H CLUB CREED

I believe in the good Earth, in the beauty and strength of its hills and valleys, its fields and forests, its orchards and gardens, its cattle on a thousand hills.

I believe in the educational, spiritual, and character-building value of work on the land, in the growing of crops, the raising of animals, the production of flowers and fruits--work with the Creator.

I believe in the home where father, mother, and children work and strive together, share in each other's joys and hopes, and develop the strong men and women of the Nation.

And because I believe these things, I shall do my best, through my 4-H Club, to help build homes of peace, beauty, and honor all over America and throughout the world.

Dr. C. B. Smith